

CAREER OPPORTUNITY

Busy Muskoka clinic seeking full-time physiotherapist

November 2021

ProActive Rehab, Huntsville, Ontario's longest-running private, independent, full-service physical rehabilitation clinic, has an immediate opening for a full-time Physiotherapist. New grads are welcome and will be supported through the residency process.

Since 1999, ProActive Rehab has provided physiotherapy, massage therapy, aquatherapy, persistent pain treatment and concussion therapy to clients from all over our region. ProActive's interdisciplinary team works collaboratively to help clients in all aspects of their physical recovery, with the goal of restoring healthy and active lifestyles.

ProActive Rehab offers a competitive compensation package, benefits, a developed mentorship program, opportunities for ongoing education, a supportive and collaborative work environment, and a busy appointment schedule. Our bright, open concept treatment space provides a welcoming and inclusive environment and is fully equipped with high-quality, comprehensive exercise equipment and the latest in healing treatments. To learn more visit proactiverehab.com.



Located at the northern edge of the District of Muskoka, [Huntsville](#) is a vibrant town close in proximity to both Algonquin and Arrowhead Provincial Parks, with easy access to many lakes, rivers and trails. Huntsville is known for its year-round outdoor activities, but also boasts an active arts community, historic downtown area, world-class restaurants, state-of-the-art recreational facilities, and high-speed internet access. Just 2.5 hours north of Toronto, Huntsville offers the opportunity to lead an active, outdoor-centric lifestyle without sacrificing the amenities of a more urban area.



What we offer

- Competitive compensation package, paid by commission supplemented with an hourly rate for non-clinical tasks; annual range: \$70,000–\$100,000
- Full time employment: 30–40 hrs/wk, a mix of in-person and virtual work
- 3 weeks annual leave + 1 additional week for every 5 years of service, up to 6 weeks
- Paid leave for all Ontario statutory holidays
- Benefits including Education Allowance and flexible healthcare benefits
- Opportunities for mentorship, career growth and further education
- Supportive, collaborative environment
- Employee rates for services
- Breakfast food and snacks provided
- Modern, bright, well-equipped clinic space
- Busy appointment schedule
- Ability to provide both in-person and virtual treatment
- Free parking
- Signing bonus to help with relocation expenses

We are committed to MENTORSHIP! We will help you plan programs to sharpen and add new skills to your clinical toolkit.

Expectations of the position

- Valid license to practice with the College of Physiotherapists of Ontario.
- Provide assessment and treatment for any and all conditions that may present to the clinic within scope of practice and skill set.
- Complete all written reports, including WSIB and MVA forms, to the standard and time frame established by the clinic.
- Adhere to standards and regulations set out by the College of Physiotherapists of Ontario.
- Participate in all in-house learning/training opportunities provided.
- Attend relevant postgraduate education courses to expand knowledge and skill set.
- Request consultation with another physiotherapist when help or a second opinion may be required.

Skill requirements

- Minimum standard clinical skills of a Physiotherapist.
- Organizational skills.
- Good listening and people interaction skills.
- Keen sense of customer service/relations and how this fits with quality service provision.
- Willingness to expand thinking and skills as the physiotherapy profession evolves.
- Computer skills to be able to efficiently create and handle Word/Google Drive documents, memory stick function and email. Able to efficiently learn our clinic management software/EMR record keeping system.

You are a good fit if:

- You believe in the effectiveness of physiotherapy and the important role it plays in health and wellness.
- You are passionate about helping people and are willing to go the extra mile to make it happen.
- You are passionate about the clinical skill set you bring to the clinic and are keen to develop and learn more.
- You want to be the best at what you do.
- You take the responsibility of providing private out-patient care seriously and value the business provided.
- You value and will foster a true team environment in which all team players are valued for their role, contribute to the vitality and growth of the business and support each other day to day.

The end result

We are a dynamic team that works together to provide exemplary customer service while delivering high quality and effective therapeutic services. We are looking for a physiotherapist who wants to develop clinically and personally within ProActive Rehab, who is willing to work hard, at times independently, at both clinical care and service development, under the guidance and mentoring of an experienced therapist/business owner.

How to apply

Please send an expression of interest along with your resume to our Clinic Director at leslie.tempest@proactiverehab.com.